



MINISTRY STAFF TEAM

PREACHING

Weekly presentation of the Word to the general congregation.

TEACHING

Various specific spiritual training opportunities. i.e... INSTE, Seminars, etc....

WORSHIP

The facilitation of worship through the use of music.

LIFE GROUPS

Semester-long small groups for fellowship, outreach and discipleship.

NURSERY

An inviting, secure environment for infants/toddlers to support the parental roles.

CHILDREN'S MINISTRIES

Reaching and teaching children, leading them to know and serve Christ.

USHER/GREETER

Creating a welcoming and helpful environment for every participant in church gatherings.

YOUTH

Reaching and teaching teens, leading them to know and serve Christ.

MISSIONS

The planning, presenting, and promoting of the global missions efforts of the church.

CREATIVE ARTS

The creative presentation of messages, through such things as special effects, drama, video, graphics, etc...

FACILITIES

The maintenance and cleanliness of the church facilities and property.

ASSIMILATION

Connecting with guests to begin the process of engaging them on deeper levels.



STAFF TEAM MANUAL

This manual is your guide to understanding the vision and mission of the church and the role that each person plays as a part of it. Remembering that our Biblical mandate is to “go and make disciples”, below is a diagram of the basic goals we recognize as our measurable definition of a “disciple”. These are the areas of growth that we want to facilitate for every individual in the church. Each of our roles as leaders aligns with various aspects of each of these objectives. Below is a brief definition of each one.

Attending— regularly a part of the basic functions and gatherings of the church.

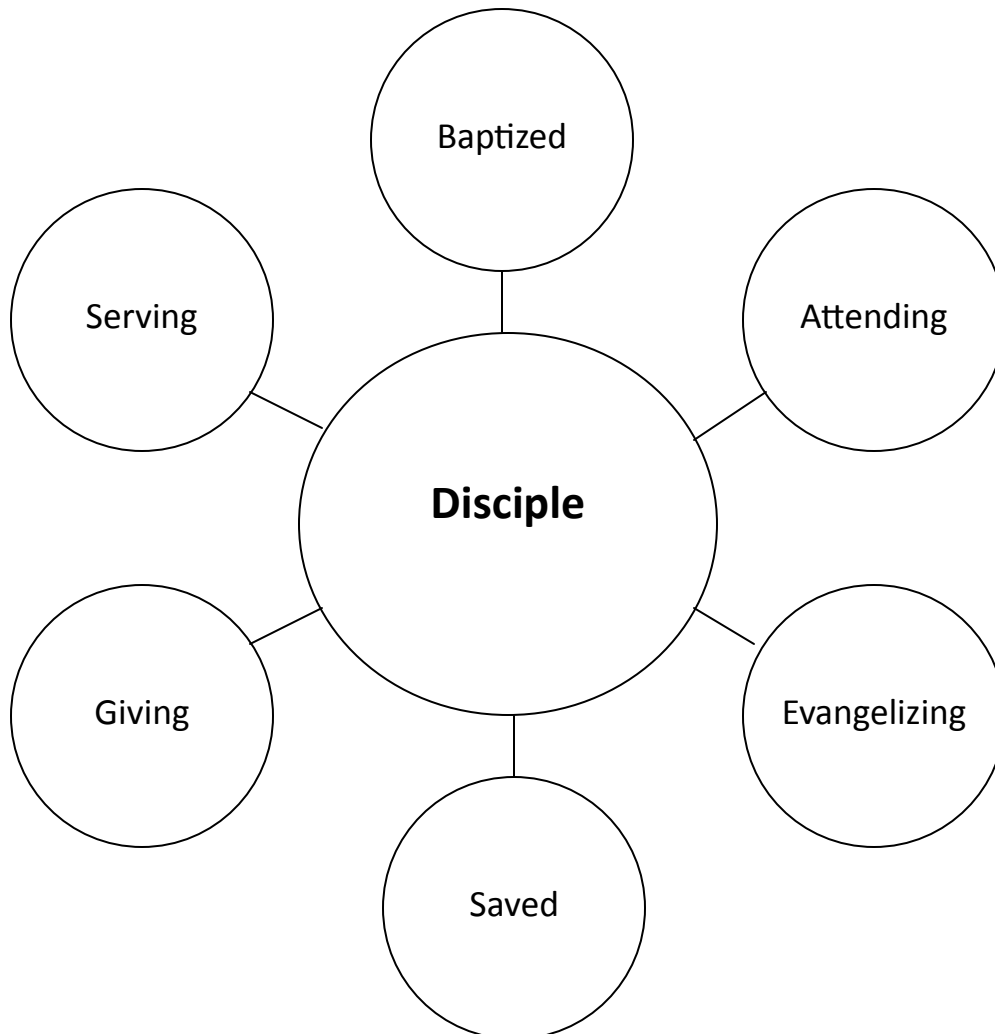
Saved— the repentance of sin and the acceptance of Jesus Christ as Savior and Lord.

Baptized— a public demonstration of one’s commitment to Christ and the testimony of their new life in Him through water baptism.

Serving— actively participating in one or more of the various ministry opportunities in/through church.

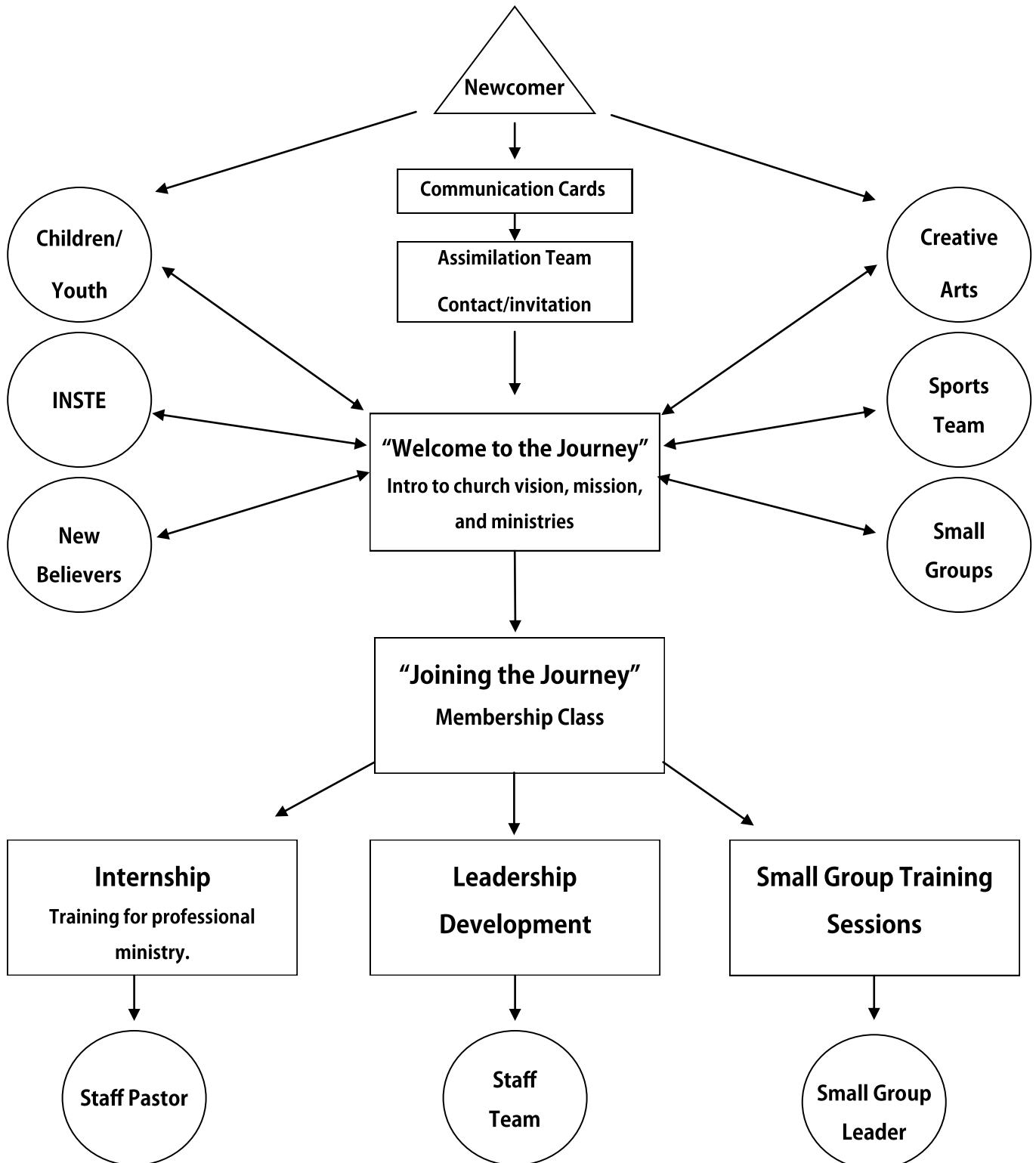
Giving— faithful financial support of God’s work in the church through tithes and offerings.

Evangelizing— through friendships and structured evangelistic efforts of the church, actively sharing the gospel with the unsaved.



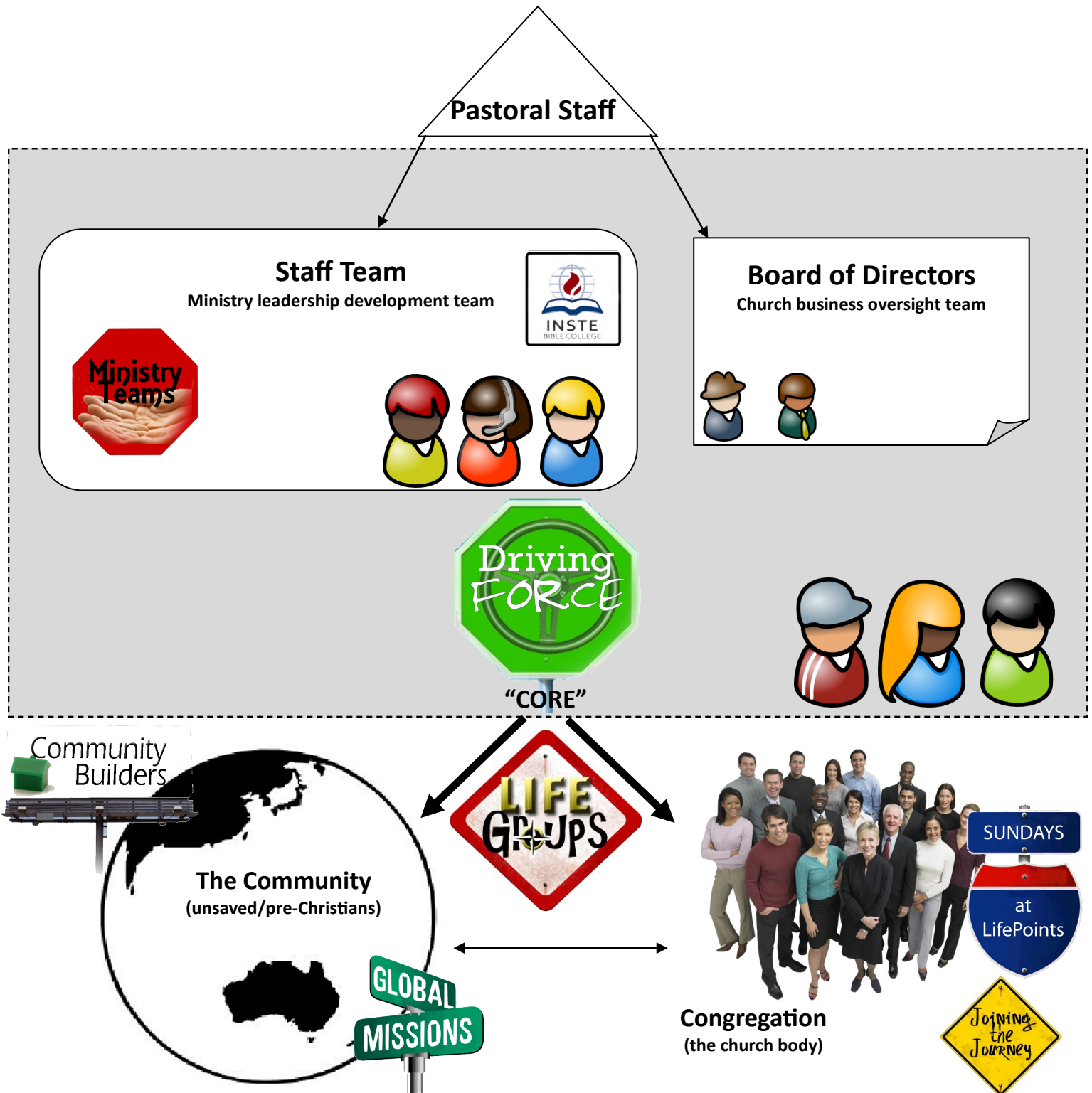


ASSIMILATION STRATEGY



LIFE POINTS CHURCH

LEADERSHIP STRUCTURE





STAFF TEAM RESPONSIBILITIES

The following information has been compiled to help you understand the comprehensive approach we are adopting for all of the ministry endeavors of the church. As a staff team member you will be responsible, with the help of an administrative pastor, to organize the basic structures of your ministry. This does not exclude you from participating in another ministry in the church, but it means that your primary investment is in the ministry you lead.

Think Quarterly!... To promote a more uniform approach to ministry strategies, and to help people know what to expect and how to plan, you will be required to think of your ministry efforts in terms of quarters. A 6 month outline of ministry goals and activities are to be continually maintained. Advanced planning needs to occur such that before a new quarter has begun the next quarter is planned. This will help us maintain a forward thinking focus, continually preparing for the quarter after next, and will give us a certain level of flexibility within the constraints of a six month period of time.

Know Your Objectives!... Our overarching goal to make disciples applies to every function of the church, however each ministry leader will be asked for a brief vision statement of how their ministry efforts will accomplish this goal each quarter according to our definition of a "disciple".

Promote for the Next Quarter!... Within six weeks of the next quarter's start the regular promotion and communication of your ministry plans to your ministry participants must be made. We want to maintain a level of anticipation and excitement for the next quarter of ministry.

Prepare Your Replacement!... Develop leaders within your ministry who can duplicate your efforts and enable your ministry to multiply. Each quarter, ministry leaders need to identify who, within the context of their ministry, are potential ministry leaders, and present a brief strategy of how you will invest in them as leaders and afford them the opportunities to develop their skills through experience.

Who's Showing Up?... Attendance will need to be reported each week, and also at the close of every quarter as part of your report for the next quarter's plans. You will be asked to report on the progress of every member of your ministry team each quarter, and their involvement in other ministries.

Share your experiences!... Not only will you be expected to share weekly with the church staff team, but you will need to be the catalyst for identifying what God is doing and sharing testimonies as a result of your ministry efforts each quarter.



WHAT'S EXPECTED

As a leader and a core participant in this church it is important for you to know what's expected and the next steps for ministry growth and personal development. This outline serves to help you understand the mutual expectations that we will share in ministry together...

Weekly Meetings... You will be called upon to participate in weekly planning (staff) meetings to plan such things as Sunday services, "Big Days", and special events; as well as to maintain a healthy accountable relationship with other church leaders. These will be a great opportunity for growth and development!

Church Membership... Maintaining the commitments of membership at LifePoints Church is a testament to your commitment to the work and purpose of God through the life of this church, and is required as long as one is serving on the staff team.

Mutual accountability... "as iron sharpens iron" we need to be challenged to "take it to the next level", not only as it applies to our ministries, but our own personal lives. A significant part of weekly interactions with other members of the staff will be for that express purpose.

Track Measurable Goals... In the same way successful businesses carefully measure their outcomes, the most important business of all— God's— needs to measure its outcomes to be good stewards for Him.. Reporting specific measurable goals and assessing points of growth will be a requirement of all staff team members.

Leadership Development... Part of being a good leader is making good leaders. Each member of the staff team must be actively developing others within their ministry to duplicate their ministry efforts. This is what will multiply our capacity to reach the community.

Actively pursue the lost!... A major focus of our ministries needs to be modeling outreach and evangelism. This starts with the staff team! One aspect of regular meetings will be accountability for targeting the lost in our own personal relationships and within our ministries. Intentional investment in their lives is something that will be shared in, planned, and reported as a member of the team.



STAFF TEAM COVENANT

As a staff team member at LifePoints Church it is important to understand the significant role that you play in the lives of the church body, and that you will be seen as a representative of the church's principles and values. As a result, we ask that you enter into a covenant with the other members of the LifePoints' staff team by making the following commitments...

- 1) I will faithfully attend weekly staff meetings.*
- 2) I will humbly submit to the other members of the staff team to accomplish the mission of making disciples.*
- 3) I will faithfully report to the staff team as it pertains to the goals and objectives of my ministry.*
- 4) I will keep my commitments as a member of LifePoints Church for the duration of my service.*
- 5) I will invest myself in the evangelism and discipleship of others and the development of leaders within my ministry and maintain an environment of growth.*

Name: _____

Date: _____